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VACANCY – PARYS SPCA

Have you considered a career in animal welfare? SPCA Parys is hiring a Trainee Inspector

Parys SPCA plays a critical role in promoting the welfare of animals in the community, and to do this effectively, it must be properly resourced. This includes having a qualified Inspector to perform key duties in accordance with NSPCA regulations.

The Parys SPCA is seeking to appoint a **Trainee Inspector** who will commit to qualifying fully as an Inspector over a defined period. The successful candidate will be supported by Parys SPCA and the NSPCA through on-site mentorship, field experience, and formal inspectorate training, with the aim of ultimately fulfilling the Inspector role.

What does an Inspector do?

Key responsibilities include:

- Assisting with investigations of reports of animal cruelty and neglect
- Supporting animal rescue and emergency response
- Conducting routine inspections (farms, homes, businesses, townships)
- Educating communities on responsible animal care
- Assisting with evidence collection and statement preparation
- Upholding the NSPCA Code of Conduct and organisational policies
- Participating in outreach, vaccination, and dipping programmes
- Maintaining accurate NSPCA-compliant records

Minimum Requirements:

- A passion for animal welfare
- Experience working with animals (advantageous)
- Grade 12 (Matric)
- Willingness to attend and complete the NSPCA Inspector's Course
- Valid, unendorsed South African Code B (EB) driver's licence
- Ability to communicate effectively in English and Afrikaans (a third local language will be advantageous)
- Good leadership, management, and communication skills
- Be of sober habits
- A clean National Police Clearance record (to be provided)
- Good time management, communication, and interpersonal skills
- Ability to work independently as well as within a team
- High ethical standards and discretion when handling sensitive information
- Ability to follow instructions
- Good computer literacy and administrative skills
- Willingness to work overtime, standby, weekends, and public holidays

Additional Requirements:

- Must be a South African citizen
- Assertive with strong written and verbal communication skills
- Commitment to completing NSPCA inspector training

Preference will be given to applicants with:

- Proficiency in Sesotho
- Experience in animal welfare or community development
- Strong interpersonal and conflict-handling skills

How to Apply:

If you meet the above requirements and are interested in this position, please submit the following documents via email to chairperson@spcaparys.co.za by **15 April 2026**:

- A cover note introducing yourself and explaining your interest in the role
- A detailed CV including contact details, qualifications, work experience, and references
- A certified copy of your ID and driver's licence
- Certified copies of any relevant certificates

Only shortlisted candidates will be contacted. If you have not received feedback within one week of the closing date, please consider your application unsuccessful.