

WE ARE HIRING

Animal Welfare Assistant



KEMPTON PARK

ROLE OBJECTIVE

We are seeking a passionate and engaging full-time **Animal Welfare Assistant** to join our Kempton Park SPCA team. The successful candidate will report directly to the **Operations Manager and Senior Inspector**, working to uphold the highest standard of daily care and health for animals housed in our facility.

KEY RESPONSIBILITIES

- **Daily Animal Care:** Provide daily care and attention to kennelled animals in strict accordance with NSPCA rules and regulations.
- **Medical Administration:** Confidently administer prescribed medications and treatments under relevant veterinary guidelines.
- **Behavioral & Health Monitoring:** Monitor animals' behaviour and physical health closely; identify, track, and report any significant changes, stress indicators, or health concerns appropriately.

REQUIRED SKILLS & QUALIFICATIONS

Category	Requirements
Education & Certs	National Senior Certificate (Matric); Unisa Qualified Animal Welfare Assistant / Animal Health Technician qualification; SAVC Registration is required.
Driver's License	Valid driver's license preferred.
Animal Welfare	Passionate about Animal Welfare with a deep, solid understanding thereof and a dedication to promoting the brand ethos.
Clinical Skills	Ability to confidently handle and administer treatments prescribed by the Veterinarian, follow strict instruction, and monitor health shifts.
Communication	Proficient in English; strong interpersonal skills to communicate professionally with colleagues and members of the public under all circumstances.

Category	Requirements
Physical & Mental	Physical stamina and mobility to lift/move heavy animals and objects; emotional resilience as you may be exposed to unpleasant odours, animal faeces, suffering, and neglect cases.
Operational	Ability to work independently under remote supervision; knowledge of administrative tasks and computer systems; no criminal record.
Schedule	Willingness to go the extra mile, which includes working long/irregular hours, weekends, and public holidays.

How to Apply

Should you meet the above requirements, please forward a comprehensive CV together with a cover letter outlining how you fit the requirements, as well as the names and contact details of at least 3 recent referees to:

chair@kemptonspca.co.za

Closing Date for Applications: Friday, 10 July 2026

Correspondence will only be conducted with shortlisted candidates. In terms of the POPI Act, you consent to the retaining of your personal information for recruitment processing.