

SPRINGS SPCA
SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS
Registered Non-Profit Organisation NPO 001-900
cnr Townsend and Ermelo Roads, Strubenvale, Springs | Tel: +2782 668 5230

WE ARE HIRING
VACANCY ANNOUNCEMENT: QUALIFIED INSPECTOR

POSITION: Qualified Animal Welfare Inspector

REFERENCE: SPR/INS/2026

REPORTS TO: Society Manager

LOCATION: Springs SPCA, Gauteng

CLOSING DATE: 30/09/2026

PURPOSE OF THE ROLE

The Springs SPCA Inspectorate Department is seeking a passionate, dedicated, and proactive Qualified Inspector to join our team. The successful candidate will be responsible for conducting inspections, enforcing animal protection legislation, investigating complaints, rescuing animals in distress, and promoting animal welfare standards within our area of jurisdiction.

MINIMUM REQUIREMENTS (NON-NEGOTIABLE)

- **SPCA Qualification:** Must be a fully qualified Inspector within the SPCA movement (NSPCA certified).
- **AWA Status:** Must hold a valid and current Animal Welfare Assistant (AWA) status.
- **LAE Status:** Must have an up-to-date (LAE) status registered with the NSPCA.
- **Driver's License:** Must possess a valid, unendorsed South African driver's license (minimum Code B/EB).
- **Operational Flexibility:** Proven ability and willingness to work long hours, including weekends, public holidays, and after-hours emergency standby duties.
- **Education & Verification:** Grade 12 (Matric) certificate with clean criminal and credit records (essential for inspectorate registration and legal proceedings).

KEY RESPONSIBILITIES

- Investigate reports of animal cruelty, neglect, and abandonment, taking swift and appropriate legal action.
- Compile comprehensive, legally sound case dockets for prosecution under the Animals Protection Act No. 71 of 1962.
- Conduct routine and proactive inspections of pet shops, security companies, sale yards, and animal facilities.
- Collect animals, assist with wildlife/domestic rescues, and handle all species safely and humanely.
- Provide education and advice to the public regarding responsible pet ownership and animal welfare standards.

- Respond to after-hours emergency calls on a rotational standby basis, maintaining field equipment and documentation.

COMPETENCIES AND PERSONAL ATTRIBUTES

- High level of emotional resilience, maturity, and physical fitness to handle demanding field situations.
- Excellent interpersonal and communication skills in English (additional languages such as Afrikaans or Zulu/Xhosa are highly advantageous).
- Basic computer literacy, solid administrative capabilities, and strong organizational skills with an ability to follow strict instruction.
- Uncompromised integrity, professional appearance, and a deep commitment to the mission and values of the SPCA.

APPLICATION PROCESS

Interested individuals who meet **all** the strict non-negotiable criteria are requested to forward a comprehensive CV together with a cover letter outlining how they fit the job requirements, copies of qualifications (Inspector, AWA, LAE certificates, Matric), and the contact details of at least 3 recent referees to:

Email Address: manager@spcasprings.co.za/ chair@spcasprings.co.za

Subject Line Reference: Vacancy: Qualified Inspector – SPR/INS/2026

LEGAL & COMPLIANCE STATEMENTS

POPI Act Compliance: By submitting your application, you explicitly consent to the Springs SPCA retaining and processing your personal information for recruitment and background verification purposes, confirming that all info provided is true and correct.

Employment Equity: The Springs SPCA is an equal opportunity employer. Where possible, selection will favour equity objectives, provided candidates possess the mandatory non-negotiable skills, knowledge, and active registrations.

Disclaimer: The Springs SPCA reserves the right not to make an appointment. Correspondence will only be entered into with candidates selected for shortlisting. If you have not heard from us within two weeks of the closing date, please consider your application unsuccessful.